

Self Reflection – How I define career

Worksheet

Career means different things to different people. Try to be as honest as you can in identifying what YOU consider as “success”. Knowing this will give you a clearer vision of where you want to go and what you would like to achieve. To stimulate your imagination, here are some examples of “success components” that other people have identified for themselves:

Being recognized as THE expert in a field, making a lot of money, having a very senior position in an international company, having a track record of success stories, being able to continuously learn new things, leading a big group of people, having a meaningful title, having a job that uses my strengths and allows me to test my limitations, moving upwards and changing my position every 3-4 years, having a good balance between professional and private life, experiencing a considerable amount of freedom and independence in how I approach and deliver my work, having a reputation as a “doer” inside as well as outside my company, visibility as a manager of a company or at least as a business unit, collecting (work, life) experience in multiple countries/cultures, continuously gaining more responsibility with each new job, earning a safe income throughout my professional life (i.e. never face unemployment), enjoying my work and having fun with the people I work with, being the most important member in my group, being able to make a visible impact in my organization, track record of several successful cross-functional moves to gain a broad knowledge of the business in general, having a chance to always explore new challenges, meeting or better exceeding an agreed goal, being appreciated by senior management as well as my collaborators, having considerable, visible budget and people responsibility, working for a successful company and benefiting from its success in the market (good salary, job security), etc.

How I define career (success) for me:

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